



RUBICON

Dr. Robert Redfield, Director
Centers for Disease Control and Prevention
U.S. Department of Health and Human Services
1600 Clifton Road, Northeast
Atlanta, Georgia 30333

December 1, 2020

Dear Dr. Redfield:

I strongly agree with the Solid Waste Association of North America's (SWANA) November 30, 2020 letter requesting that solid waste companies and their employees be prioritized to receive the COVID-19 vaccine. The essential workers that make up the backbone of the waste and recycling industry upon which all citizens rely deserve peace of mind as they continue their work amid the COVID-19 pandemic.

Rubicon is a software company that provides smart waste and recycling solutions for businesses and governments worldwide. As a Certified B Corporation, we are committed to ending waste and to adhering to environmental, social, and governance (ESG) standards.

Rubicon's work is powered by a network of more than 7,000 independent haulers that provide waste and recycling services for many of the nation's largest and most important brands. We also provide these vital services to the main street businesses within American communities across the country, like those in my home of state of Kentucky. Across Rubicon's waste and recycling network, a majority of our partners are family-owned and operate small, regional fleets.

Thank you for your consideration of this timely request. Please let me know if I can help.

Sincerely,

Nate Morris
Chairman and CEO
Rubicon

CC:

The Honorable Nancy Pelosi, Speaker, U.S. House of Representatives
The Honorable Mitch McConnell, U.S. Senate Majority Leader
Dr. Jose Romero, Advisory Committee on Immunization Practices Chair, Centers for Disease Control and Prevention
David Biderman, Executive Director & CEO, SWANA